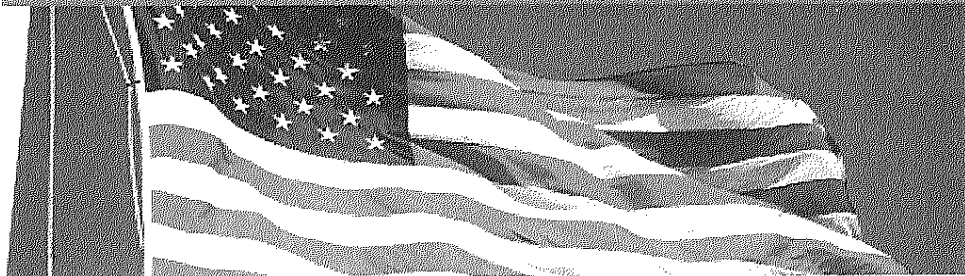


Vote NO
on Amendment #1

Protect Georgia workers.
Vote NO to changing the Constitution.



SPREAD THE WORD!
FORWARD THIS EMAIL

Amendment #1
would change the
Constitution so that:

If you quit, got fired
or laid off,
Then you could be
prevented from
finding a job
wherever a judge sees
fit for up to two
years.

If you wanted to start
a new business,
Then your former
employer could
prevent you from
starting a new
business.

If your employer
required you to sign a
noncompete
agreement that would
be unenforceable
today,
Then a judge could
change the
agreement to
enforce it against
you -- even if you
don't learn its terms
until you are sued.

If your employer
requires you to sign a
restrictive covenant
that does not specify
how and where you
are prevented from
working in the future,
Then you may be
forced to hire an
attorney and sue
your former
employer just to
learn what your real
restrictions are.

VOTE NO ON AMENDMENT #1

What it says:

"Shall the Constitution of Georgia be amended so as to make Georgia more economically competitive by authorizing legislation to uphold reasonable competitive agreements? () YES () NO"

What it means:

If your employer has you sign a poorly written employment covenant (from Georgia or *outside* of the state), then you would have **no reliable recourse to oppose it**. Judges would be required to re-write the covenant as they see fit, which **takes the responsibility off the employer and puts it in the hands of the government**.

Judges could decide where you can and can't work.

Protects corporations, not workers. "Anti-worker" bill. Removes protection for workers who are forced to sign a poorly-written covenant or lose the job.

Business/corporate America could write sloppy covenants. Eliminates the incentive for businesses to draft accurate and clear covenants.

Litigation will increase. More poorly written contracts will force more litigation to clarify them.

Encourages "Big Government." Gives judges too much responsibility to alter contracts.

Damages states' rights. Allows other states' employment laws passed by other states' governments to be valid in Georgia.

For more information go to: <http://www.11alive.com/news/local/story.aspx?storyid=155312&catid=40>

Vote No on Amendment #1
Paid for by the National Employment Lawyers Association Georgia Affiliate
Paulette Adams, President

If you have trained to
work in a particular
field or industry,
Then you could be
required to move -
perhaps out of state-
in order to continue
working in your
chosen profession.